RISHIROOP LIMITED

BOARD DIVERSITY POLICY

1. Preamble

Rishiroop Limited is focused towards having diversity within the Board of Directors as it is critical for strategic decision making for the company and aims to achieve long-term success and driving sustainable business growth.

This Board Diversity Policy has been framed as per the requirement of Sec. 149 of the Companies Act, 2013, Reg. 4(f)(ii)(5) and Part D of Schedule II as per Regulation 19(4) of SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015.

2. Policy Statement:

Rishiroop recognizes the importance of a diverse board. It believes that a truly diverse board will leverage differences in perspective, thought, knowledge, skill, industry experience, qualifications, age, gender, culture to retain its competitive advantage.

The Nomination and Remuneration Committee (NRC) of the Board is responsible for reviewing and assessing the composition and performance of the Board/Directors, as well as identifying appropriately qualified persons to occupy board positions.

While merit shall be the key criteria for any appointment, the NRC shall also consider the benefits of diversity in identifying and recommending persons for appointment.

NRC shall also ensure that no person is discriminated against for any appointment on grounds of religion, race, caste, sex, place of origin etc.

3. Review and Amendments:

The Board shall have the power to amend and update any of the provisions of this policy, substitute any of the provisions with a new provision or replace this policy entirely with a new policy in order to adhere to the amendments issued by the regulatory authorities from time to time.

Last updated on: August 7, 2026

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